



EVALUATIVE REPORT OF THE DEPARTMENTS

Department of Social Work:

- Name of the Department & its year of establishment :**
Social Work,1969
- Names of Programmes / Courses offered (UG, PG, M.Phil., Ph.D., Integrated Masters; Integrated Ph.D., etc.):**

S.No	Programmes	Nature
1	Under Graduate- B.S.W	Self Finance
2	Post Graduate- M.S.W	Aided & Self Finance
3	MHRM	Self Finance
4	M.Phil	Self Finance
5	Ph.D	Self Finance
6	Post Graduate Diploma in Counselling	Self Finance

- Interdisciplinary courses and departments involved:** Nil
- Annual/ semester/choice based credit system :** Since 2008 CBCS system is followed
- Participation of the department in the courses offered by other departments:**
Computer Science Department
- Number of teaching posts sanctioned and filled (Professors/Associate Professors/Asst. Professors)**

Aided		
Designation	Sanctioned	Filled
Professor	1	1
Associate Professors	7	4
Asst. Professors	5	2
Total	13	♣7

♣ orders awaited from the Govt. for fresh appointment





Self Finance

Designation	Sanctioned	Filled
Professor	-	-
Associate Professors	-	-
Asst. Professors	6	5
Total	6	5

7. Faculty profile with name, qualification, designation, specialization (D.Sc./D.Litt./ Ph.D./M.Phil., etc.)

Faculty Profile – Aided

S. No	Name	Qualification	Designation	Specialization	No. of Years of Experience	No. of Ph.D. students guided in the last 4 years
1	Dr.M.Kannan	M.A.,M.Phil, MBA,Ph.D, PGDC, PGDHA, PGDPD, P.G.D in Planning	Principal	MPSW	31	Guiding 8 Candidates, Co-guide for 3 Candidates
2	Mr.G.GuruBharathy	M.A(SW), M.Phil	Associate Professor	Community development	26	Nil
3	Dr.S.Murugesan	M.A.,M.Phil., B.L.,Dip.T.D. Ph.D.	Associate Professor	Human Resource Management	26	-
4	Dr.Janet Vasantha Kumari	M.A(SW), PGDC, Ph.D	Associate Professor	MPSW	24	Nil
5	Mr.T.M.Venkata murugan	M.A(SW), M.Phil.,(SW) PGDC	Associate Professor	Human Resource Management	22	-
6	Dr.P.Ramasamy	M.A(SW), M.A.(Soc), M.Phil, Ph.D	Asst. Professor	MPSW	18	Guiding two students
7	Mr.M.Nisanth	M.A (SW), M.Phil	Asst. Professor	Community development	5	Nil





Faculty Profile – Self Finance

S. No	Name	Qualification	Designation	Specialization	No. of Years of Experience	No. of Ph.D. students guided in the last 4 years
1	Mrs.P.Premalatha	MSW, M.Phil, PGDC	Asst.Prof	Community Development	8	Nil
2	Mrs.Sangeetha	MSW, M.Phil	Asst.Prof	HR	5	Nil
3	Ms.Kayalvizhi	MSW, M.Phil	Asst.Prof	MPSW	1	Nil
4	Mrs.Archana Ajay	MSW, M.Phil	Asst.Prof	HR	6 months	Nil
5	Mr.Vimal	MSW, M.Phil	Asst.Prof	Community Development	6 months	Nil

8. Percentage of classes taken by temporary faculty – programme-wise information

S.No	Programme	Percentage
1	M.S.W(Aided)	20%
2	M.S.W(Self Finance)	40%
3	MHRM	60%
4	B.S.W(Self Finance)	50%

9. Programme-wise Student Teacher Ratio:

S.No	Programme	Ratio
1	M.S.W(Aided)	14:1
2	M.S.W(Self Finance)	11:1
3	MHRM	20:1
4	B.S.W(Self Finance)	16:1





10. Number of academic support staff (technical) and administrative staff: Sanctioned and filled

S.No	Type	Sanctioned		Filled	
		Govt. Aided	Mgt	Govt. Aided	Mgt
1	Academic Support Staff	-	3	-	3
2	Administrative Staff	12	2	♣8	2

♣ orders awaited from the Govt. for 4 fresh appointments

11. Number of faculty with ongoing projects from a) national b) international funding agencies and c) Total grants received. Mention names of funding agencies and grants received project-wise.

S. No	Title	Staff-in charge	Funding Agency	Grants received
1	An action Research towards creating a tobacco free zone	Dr.P.Ramasamy	UGC	Rs.7,05,200
2	Causes and consequences of begging-A study in Madurai District	Dr.M.Kannan	UGC	Rs.5,71,700
3	A study on life realities of beggars in Tamilnadu	Mr.S.Koodalingam	NISD	Rs.5,00,000

12. Departmental projects funded by DST-FIST; DBT, ICSSR, etc.; total grants received

Nil

13. Research facility / centre with

- ◆ state recognition
- ◆ national recognition
- ◆ international recognition

Yes. The Centre for Research has National recognition given by University Grants Commission (UGC) and National Institute of Social Defence (NISD), Ministry of Social Justice & Empowerment.





14. Publications:

◆ Number of Papers published in Peer reviewed Journals (National / International)

Name of the Faculty	Title of the Paper	Name of the Journal	Name of the Publisher	Year
Dr.P.N.Narayana Raja	Counselling as a tool for Non-violent Social Change	Indian Journal of Psychological Counselling	Association of psychological Counselling	2011
Dr.M.Kannan	On the Road of Recovery - Family and the Mentally	Health	Health	2007
	The Liquid of Destruction- Alcoholism and the Family Dysfunction	Health	Health	2007
	Social Drinking & Alcoholism- The Moral Context	The Antiseptic	The Antiseptic	2007
	Is Anger to be Controlled or Managed	Journal of School Social Work	Journal of School Social Work	2009
	Eating Disorders among Adolescents: An Empirical Study	Journal of School Social Work	Journal of School Social Work	2009
Dr.M.Kannan	Selection of Appropriate Statistical Tests in Social Sciences, Madurai Institute of Social Sciences, Madurai, Tamil Nadu	Proceedings of UGC Sponsored National Seminar on “ Changing Trends in Research Methods in Professional Social Work “	Madurai Institute of Social Sciences, Madurai, Tamil Nadu	2010





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Dr.M.Kannan	Development of Attitude Scale in Social Science Research	Proceedings of UGC Sponsored National Seminar on Quality Improvement in Educational Research: Innovative Trends	St. Joseph's Traning College, Kottayam, Kerala	2010
	Effectiveness of Training of HIV/AIDS Counselling for the Nurses of 24 hours Primary health Centers in Tamil nadu ,in Godwin Prem Singh,J (2010)	Millennium Development Goals : A Social Sciences Perspective, Trichy	Allied Publishers Private Limited	2010
	Quality of Life of Recovering Persons Dependent on Alcohol and Drug	Millennium Development Goals : A Social Sciences Perspective, Trichy	Allied Publishers Private Limited,	2010
	Community Based Rehabilitation in Mental Health Programme – Role of Professional Social Workers: Our Experiences	Millennium Development Goals : A Social Sciences Perspective, Trichy	Allied Publishers Private Limited	2010
	Quality of Life (QOL) of Women with Mental Illness attending Community Mental Health Camps organized by Sathya Sai Seva Semirithi, Sivakasi,	Women and Mental Health	National Institute of Mental health and Neuro Sciences, Bangalore	2010





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	Including the Excluded – Reflections from life of urban poor living in Slums of Madurai	Inclusive Development- A Social Science Perspective,	Rockcity Publications, Trichy	2010
	Counselling as a tool for Non-violent Social Change	Indian Journal of Psychological Counselling	Association of psychological Counselling	2011
	Counselling: A tool for Women’s success in managing work and Family	Professional Counselling with Social Work Implications	GRD School of Social Work, Coimbatore	2012
	Counselling Approach for Suicidal attempters- Our Experiences	Professional Counselling with Social Work Implications	GRD School of Social Work, Coimbatore	2012
	A Study on Self Esteem and Coping Strategy adopted by the Children with Visually Impaired in Madurai, in Subathra, V. (2012)	Professional and Challenges in Contemporary Social Work Practice	Technical Publishers, Coimbatore	2012
Dr.D.Janet Vasanthakumari	Co-curricular Activities	Journal of School Social Work	Journal of School Social Work	2009
	Counselling as a tool for Non-violent Social Change	Indian Journal of Psychological Counselling	Association of psychological Counselling	2011





◆ Books with ISBN numbers with details of publishers

S. No	Title	Author	Co-author	Publisher & Year	IS BN
1	Knowing and Doing Research	Dr.P.N.NarayanaRaja	Nil	M.I.S.S 2007	No
2	General and Medical Sociology	Dr.P.Ramasamy	Nil	New Millennium Publications 2007	No
3	HR Concepts	Dr. S.Murugesan	Dr.P.N.Narayana Raja	M.I.S.S 2007	No
4	Easy to Learn Labour law	Dr. S.Murugesan	Dr.P.N.Narayana Raja	Mentor Publications 2009	No
5	UGC/JRF/NET/SLET for Social Work	Mr.M.Nisanth	Dr.Capt.D.V.P.Raja	M.I.S.S 2012	No

15. Details of patents and income generated - Nil

16. Areas of consultancy and income generated

The broad areas of consultancy are:

- Research
- Training

The revenue generated during the last five years from Consultancy is:

Research:

Research Topic	Organization	Amount
Profile of Tourists visiting Madurai	Hotel Heritage	Rs.1,25,000

Training:

Training Topic	Organisation	Amount
Handwriting analysis	Open to All	Rs.1,00,000
Counseling	Open to All	Rs.1,00,000
Training programme for school teachers on personality development	Sattur Assembly Constituency	Rs. 50,000





17. Faculty recharging strategies

- Faculty Development Programme
- Orientation Courses
- Refresher Courses
- Short term Courses
- Through discussion with field experts
- Attending conferences, Seminars ,workshops, symposiums organized by various state and national organizations
- Programmes organized by Institutions
- Through Industrial visits

18. Student projects

- ◆ percentage of students who have done in-house projects including inter-departmental - Nil
- ◆ percentage of students doing projects in collaboration with industries / institutes – 81%

19. Awards / recognitions received at the national and international level by

- ◆ Faculty – Nil
- ◆ **Doctoral / Post Doctoral fellows :**
Ph.D - Rajiv Gandhi Fellowship Award received by Mrs.Rajalakshmi,
Guide Dr.M.Kannan
- ◆ **Students**
M.Phil- Rajiv Gandhi Fellowship Award received by Ms.Nalina,
Guide Dr.M.Kannan

20. Seminars/ Conferences/Workshops organized and the source of funding (national / international) with details of outstanding participants, if any.

◆ Seminar Details

Sl.No	Seminar Date	Title of the Seminar	Source of funding
1	5 th – 6 th October 2007	Two Day National level seminar on Realigning HR Strategy for Business Excellence	Participants/ College/Industries
2	5 th – 7 th January 2009.	Three day state level training programme on Social Defence for Govt./NGO functionaries	NISD, New Delhi
3	2 nd February 2009	One day Seminar on “Economic Meltdown”	Participants
4	13 th , 14 th February 2009	National Seminar on HR Practices and Challenges	Industries





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Sl.No	Seminar Date	Title of the Seminar	Source of funding
5	24 th October 2009	Seminar on HR Trends in Middle East	College
6	21 st December 2009	One day inter collegiate Seminar on Current Trends on Industrial Relations	College/ NIPM
7	22 nd - 24 th February 2010	UGC sponsored National Seminar on trends in Research Methods in Professional Social work	UGC
8	25 th – 27 th Feb 2010	Regional level training program on Social Defence for Social work professionals	NISD, New Delhi
9	5 th , 6 th March 2010	National Seminar on Redefining HR Strategies: Emerging Perspectives	College/Participants/ Industries
10	4 th – 6 th Feb 2011	Regional level Training Programme on Social Defence for Social work professionals	NISD, New Delhi
11	8 th – 12 th Feb 2011	5 day Training Programme on Counseling skills for Stakeholders of Social Defence	NISD, New Delhi
12	21 st October 2011	One day Intercollegiate Seminar on HR Strategies for Organizational Success	College
13	23 rd – 25 ^h Jan 2012	3 day Training Programme on Social Defence issues for Social work professionals	NISD, New Delhi
14	27 th – 29 th January 2012	3 day Training Programme on Social Defence issues for Gov/NGO / Panchayat functionaries	NISD, New Delhi
15	11 th , 12 th February 2012	National Level HR Conclave	Alumni/Industries/ College
16	22 nd July 2012	Inter Collegiate Meet-2012	NIPM / College
17	15 th – 17 th Feb 2013	3 day Training Programme on Social Defence issues for social work professionals	NISD, New Delhi





◆ Workshop Details

Sl.No	Workshop	Title of the Workshop	Source of funding
1	2 nd September 2007	Training Course on Soft Skills	Participants/College
2	24 th November 2007	One day Workshop on How to face GD and Interview	College
3	26 th February 2008	Uses of software in wage and salary Administration	College
4	14 th March 2008	Workshop on Statutory Compliance Management	College
5	23 rd – 26 th 2009	Workshop on Soft skills	Participants /College
6	3 rd – 4 th October 2009	One day Workshop on Performance Management Systems	College
7	29 th December 2009	Workshop on Use of Software in Wage & Salary Administration	College
8	14 th – 16 th December 2011	Workshop on Soft Skills	Participants /College
9	1 st February 2012	Workshop on Resume Writing	College
10	15 th August 2012	One Day Workshop on Use of software in HR Administration	College





21. Student profile course-wise:

a. Course: M.S.W (Aided)

Year	Applications Received	Admitted			Pass Percentage	
		M	F	T	M	F
2007-09	128	26	25	51	88.46	96
2008-10	135	30	21	51	88.80	94.73
2009-11	136	27	13	40	100	100
2010-12	148	29	25	54	92.3	95.9
2011-13	161	33	25	58	-	-
2012-14	95	25	16	41	-	-

b. Course: M.S.W (SF)

Year	Applications Received	Admitted			Pass Percentage	
		M	F	T	M	F
2007-09	60	25	14	39	90.90	100
2008-10	42	27	03	30	71.42	100
2009-11	28	18	05	23	100	100
2010-12	40	33	03	36	100	100
2011-13	38	26	10	36	-	-
2012-14	24	13	07	20	-	-

c. Course: MHRM

Name of the Course	Applications received	Admitted			Pass percentage	
		M	F	T	M	F
2007-2009	32	14	10	24	100	100
2008-2010	24	7	8	15	100	100
2009-2011	17	12	1	13	100	100
2010-2012	20	7	7	14	-	-
2011-2013	8	-	-	-	-	-





d. Course: B.S.W

Year	Applications Received	Admitted			Pass Percentage	
		M	F	T	M	F
2007-10	40	15	8	23	46.15	80.00
2008-11	32	12	4	16	67.23	76.92
2009-12	30	13	5	18	100	100
2010-13	29	13	13	26	-	-
2011-14	28	18	6	24	-	-
2012-15	32	17	11	28	-	-

e. Course: M.Phil

Year	Applications Received	Admitted			Pass Percentage	
		M	F	T	M	F
2007-08	12	-	4	4	-	100
2008-09	14	1	4	5	100	100
2009-10	14	2	9	11	100	100
2010-11	7	-	2	2	-	100
2011-12	9	2	7	9	100	100
2012-13	14	3	6	9	-	-

f. Course: Ph.D

Year	Applications Received	Admitted			Pass Percentage	
		M	F	T	M	F
2007-08	10	0	1	1	-	100
2008-09	8	2	2	4	100	Not submitted
2009-10	3	1	1	2	Not submitted	Not submitted
2010-11	2	1	1	2	-	Submitted
2011-12	15	1	4	5	Doing	
2012-13	13	2	0	2	Doing	





g. PGDC

Year	Applications Received	Admitted			Pass Percentage	
		M	F	T	M	F
2007-08	57	11	14	25	54.5	100
2008-09	67	13	11	24	46.15	100
2009-10	43	12	18	30	50.00	77.77
2010-11	58	14	17	31	64.28	88.23
2011-12	70	29	22	51	61.11	82.35
2012-13	51	11	23	34	-	-

22. Diversity of students

Year	Name of the Course	% of students from the college	% of students from the State	% of students from the other State	% of students from the other Countries
2007-2008	B.S.W	-	100	-	-
	MSW (A)	1.96	100	-	-
	MSW (SF)	7.69	100	-	-
	MHRM	-	91.68	4.16	4.16
	M.Phil	-	100	-	-
	Ph.D	-	100	-	-
2008-2009	B.S.W	-	100	-	-
	MSW (A)	13.72	100	-	-
	MSW (SF)	10.00	100	-	-
	MHRM	-	93.34	-	6.66
	M.Phil	20	100	-	-
	Ph.D	100	100	-	-
2009-2010	B.S.W	-	100	-	-
	MSW (A)	17.5	97.5	-	2.5
	MSW (SF)	-	100	-	-
	MHRM	-	92.31	7.69	-
	M.Phil	81.81	100	-	-
	Ph.D	100	100	-	-
2010-2011	B.S.W	-	100	-	-
	MSW (A)	12.96	100	-	-
	MSW (SF)	13.04	100	-	-
	M.Phil	-	100	-	-
	Ph.D	100	100	-	-





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Year	Name of the Course	% of students from the college	% of students from the State	% of students from the other State	% of students from the other Countries
2011-2012	B.S.W	-	100	-	-
	MSW (A)	25.86	100	-	-
	MSW (SF)	8.33	88.9	11.1	-
	M.Phil	22.22	100	-	-
	Ph.D	80.00	100	-	-
2012-2013	B.S.W	-	100	-	-
	MSW (A)	9.75	100	-	-
	MSW (SF)	5.00	100	-	-
	M.Phil	33.33	100	-	-
	Ph.D	100	100	-	-

23. How many students have cleared Civil Services, Defense Services, NET, SLET, GATE and any other competitive examinations?

- NET – 1 student
- SLET – 1 student
- Defence Services – 1 Student
- Tamilnadu Public Service Commission – 11 students

24. Student progression

Student progression	Percentage against enrolled MSW (Aided)	Percentage against enrolled MSW (Self)	Percentage against enrolled MHRM	Percentage against enrolled BSW (Self)
UG to PG	15.51	11.1	Not Applicable	50
PG to M.Phil.	3.70	0	-	0
PG to Ph.D.	1	0	-	0
Ph.D. to Post-Doctoral	0	0	-	0
Employed				
a.Campus selection	24	12	-	-
b.Other than recruitment	70	79	100	50
Entrepreneurs	-	-	-	-





25. Diversity of staff

Percentage of Faculty who are graduates	Aided	Self Finance
Of the Same Parent University	5	4
From other Universities within the state	2	1
From other Universities in/of other states	-	-

26. Number of faculty who were awarded Ph.D., D.Sc. and D.Litt. during the assessment period.

Ph.D. Awarded - Two

- Dr. Janet Vasantha Kumari – 2010
- Dr.S.Murugesan – 2012

27. Present details about infrastructural facilities

- Library - Yes
- Internet facilities for staff and students: - Yes
- Total number of class rooms: - 12
- Class rooms with ICT facility - Yes
- Students' laboratories – Not Applicable
- Research laboratories – Yes

28. Number of students of the department getting financial assistance from College.

Six

29. Was any need assessment exercise undertaken before the development of new program(s)? If so, give the methodology.

Not Applicable

30. Does the department obtain feedback from

a. Faculty on curriculum as well as teaching-learning-evaluation? If yes, how does the department utilize it?

Yes. Necessary modifications is made in the syllabus and approved in the Board of Studies.

b. Students on staff, curriculum as well as teaching-learning-evaluation and what is the response of the department to the same?

Yes. The feedback obtained from the students is consolidated. The Principal, Dean, Head of the Department convene individual meeting with the faculty members and discuss the comments to the respective faculty. Steps are taken to implement those workable suggestions in different parameters.





c. Alumni and employers on the programmes and what is the response of the department to the same?

Yes. The feedback is periodically obtained from the alumni and employers on the course content and its relevance in practice, during Annual Alumni meets, and during their visit for guest lectures and their visit as experts. Necessary modifications used to be made in the syllabus.

31. List the distinguished alumni of the department (maximum 10)

Sl.No	Name	Designation
1	Mr. M. Chandrasekaran IAS.	Government of Tamil Nadu
2	Hon.Justice.T.Raja	Judge, Madras High Court
3	Mr. R.B. Udhaya Kumar	Former Minister of Tamilnadu MLA
4	Mr.R. Mohan das	Director (Personnel) Coal India Limited, Kolkatta
5	Mr. V. Murali	Central Commissioner of Labour, Government of India
6	A.G. Manikavel IPS	DIG of Police Government of Tamilnadu
7	Mr.S. Muthusamy IPS	Superintendent of Police Government of Tamil nadu
8	Dr.K.Sekar	Head .Dept of Psychiatric social work NIMHANS
9	Dr. Sam Jobin Manohar	Director (Human Resources) CDC Software System
10	Dr.Pon Mohaideen Pitchai	HR Consultant, UAE





32. Give details of student enrichment programmes (special lectures/workshops / seminar) with external experts.

Students Enrichment Programmes

a. Special Lectures

Sl. No	Date	Title of the programme	Total No of Participants	Name of the external Expert
2007-2008				
1	4.07.2007	Beyond Human Resources	50	Mr.Pon Mohaideen Pitchai
2	9.07.2007	Social Workers as Effective HR Executives	25	Mr.Pon Mohaideen Pitchai
3	29.07.2007	Interaction with Members of MISS ALUMNI Chennai Chapter	25	Mr.F.L.Suresh Vice President HR, Mr.P.Murugesan DGM (HR) ,BEML Bangalore Mr.P.Kannan Vice president HR, Vijay TV Mr.K.Anil,GM (HR) Integra software solutions, Pondicherry Miss.P.R.Deepa , Senior Executive HR,Lenovo, Pondicherry Mr.T.Arumugham Manager (HR) Steel Strips
4	29.07.2007	Mock Interview	25	Mr.P.Arunachalam, Head HR UCAL Machines, Mr.Edward John Bosco GM HR Dalmia Cements, Mr.T.Saravanan Manager HR HCL
5	27.07.2007 to 30.07.2007	Industrial Visit at Chennai	25	Rambal Industries, Orchid Chemicals and Pharmaceutical, ESAB India, Anadocs Software Solutions, TI cycles, Celebrity fashions
6	01.08.2007	Expectations of the employer from the fresher	25	Mr.M.Subramanaian HR officer, Anand Engineering product pvt Ltd Trichy.





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Sl. No	Date	Title of the programme	Total No of Participants	Name of the external Expert
7	10.08.2007	Recruitment Process in NLC	48	Mrs.Raja Meenakshi Chief Manger (personnel) Neyveli Lignite Corporation
8	18.08.2007	Role of HR	25	Mr.G.Pandiathurai, General Manager, Ruth Shipping Corporation
9	20.09.2007 To 22.09.2007	Industrial Visit to Bangalore	25	HAL, BEML, TVS motors Analog Devices.
10	22.09.2007	Interaction with members of MISS Alumni Bangalore Chapter	25	Mr.P.Murugesan BEML, Mr.Nandakumar Head HR, Mrs.Sathya bama BEML, Mr.Soundarapandian Manager HR Ave tec, Hosur, Professor Dr.T.Babu Mrs.Nirmala, Mr.Wesley Davidson BEML, Mr.Duraipandi NIMHANS, Mr.Kishorekumar Manager(Welfare) TVS, Mr.Nevil Diaz.
11	22.11.2007	HR in software industries	25	Mr.N.Balakumar General Manager HR, Satyam Computers services Ltd. Chennai.
12	21.01.2008	Ambition and Achievement	100	Mr.D.Gopalan Chief Manager (HR), Va Tech Ltd, Chennani.
13	21.01.2008	Business Line Club	50	Mr.Bharat Krishna Sankar Chairman and M.D Aparajitha Corporate Services, Madurai.
14	27.01.2008	Teacher-Parent-Students and Professional meet on Career Guidance	50	Mr.P.Murugesan DGM HR BEML. Mr.P.David Manickam Manager HR
15	13.02.2008	Recent Trends on HR	50	Mr.K.V.Mahesh Vice President Operations TVS Industries, Rubber Division, Madurai.





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Sl. No	Date	Title of the programme	Total No of Participants	Name of the external Expert
16	25.03.2008	Labour Management Quiz	100	Dept. of PMIR
MSW HR-2008-2009				
17	14-2-2009	Interaction with NIPM Regional Vice President	40	Mr. G. Sudeep, Vice President National Council NIPM (Southern Region)
MSW HR -2009-2010				
18	9-8-2009	Interaction with Alumni members of MISS Chennai Chapter	50	Dr.S.Murugesan MISS
19	8-10-2009	Labour Enforcement	50	Mr.Ravisankar, B.A, M.L, PP.M Deputy Commissioner of labour Madurai
20	5-2-2010	Everyday	75	Mr. Prabhakar, Director, Glass Concept Pvt.Ltd, Mumbai
21	6.2.2010	Preparatory Training on Summer Placement	75	Mr. P. Arunachalam, UCAL Machine Tools, Chennai
MSW HR 2011-2012				
22	20.06.2011	Orientation to HR students	25	Mr.M.Jeya Prakash Asst. Manager, HR Chettinad Cements
23	14.07.2011	Leading the Change	15	Mr.Bhasakar Batt Managing Director Titan Industries, Hosur
24	18.8.2011	Preparing for the Interview	30	Mr.P.Arunachalam HR Consultant, UCAL Fuels, Chennai
25	29.08.2011	Field Realities In HR	100	Mr.G.K.Satynarayana Managing Director Converteam Chennai
26	25.09.2011	Enrichment Programme	30	Mr.C.V.Gobinath Director SIMHO HR services, Chennai Mr.V.P.Ponnusamy General manager, HR TTK-LIG Ltd.Chennai Mr.R.Kumar General Manager, HR





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Sl. No	Date	Title of the programme	Total No of Participants	Name of the external Expert
27	20.10.2011	Experience sharing session	25	Miss.Nirmala Personnel officer Loyal Textiles Limited, Kovilpatti.
28	14.12.2011 to 16.12.2011	Workshop on Soft Skills	30	Mr.P.Arunachalam HR Consultant, UCAL Fuels, Chennai
29	04.01.2012	Orientation on Summer Placement	100	Prof.S.Murugesan
30	10.03.2012	HR Strategies in Compliance Management	35	Mr.K.S.Pasupathy General Manager, HR Wheels India Limited,Chennai
MSW HR 2012-2013				
31	11.07.2012	Rewards & Performance Management	200	Mr.G. Ravichandran, Manager HR Strategies & Studies Administration, Abu Dhabi Co. Ltd. Abu Dhabi.
32	18.07.2012	HR Professions in Middle East Countries.	30	N.Vishnu Sundar Mahesh, HR Consultant, Abudhabi Muslim Bank.
33	06.08.2012	Performance Management System	60	Mr.C.Nagaraj, DGM(HR), Vaigai Agro Products, Madurai.
33	28.09.2012	Benefits of ESI Schemes	60	S.Vijayan, Asst.Director & Additional Commissioner, ESIC, Sub-Regional Office, Madurai.
34	17.12.2012	Knowledge enrichment Programme HR practices in HAL,Bangalore.	33	Mr.P.S.Bhoopathi, General Mnager(HR), HAL,Bangalore.





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Sl. No	Date	Title of the programme	Total No of Participants	Name of the external Expert
35	11.03.2013	HR Practices in BEML	60	Mr.P.Murugesan General Manager, BEML Karnataka.
36	14.03.2013	Value Addition in HR	60	Mr.Baskaran, Asst.Manager(HR), The Tamilnadu Cements, Alangulam.

b. Workshops

Sl.No	Date	Title of the programme	Total No of Participants	Name of the external Expert
2007-2008				
1	02.09.2007	Training Course on Soft Skills	30	Mr.P.Arunachalam, Head HR UCAL Machine Tools,
2	24.11.2007	One day Workshop on How to face GD and Interview	30	Mr.T.A.Dayalan Head HR, Rane (Madras) Chennai
3	26.02.2008	Uses of software in wage and salary Administration	25	Mr.K.Kumar Asst. Manager (people function), Anadocs IT Solutions Chennai.
4	14.03.2008	Workshop on Statutory Compliance Management	49	Thiru P.Jeyasingan Joint Commissioner of Labour, Madurai Mr.N.Baskar Officer HRD Sandhy Spinning Mills (Ramco Group) Rajapalayam Mr.J.Ananadh Asst.Manager(HR) TVS Rubber industries, Madurai. Mr.Jeyaprakash Gant Personnel Officer, Chettinad Cements Karur.





MSW HR -2008-2009				
5	23-1-2009- 26-1-2009	Workshop on Softskills	22	Mr.P.Arunachalam Head, HR, UCAL Fuels systems, Chennai Mr.S.David Amiratarajan, Dean, College Development Council Madurai Kamaraj University
MSW HR -2009-2010				
6	3-10-2009 & 4-10- 2009	One day Workshop on Performance Management Systems	37	Mr. T.A. Dhayalan Head- HR, Rane Madras Ltd, Mr. K. Kumar, Asst Manager, People function, Anadocs Software Solutions, Chennai
7	29-12-2009	Workshop on Use of Software in Wage & Salary Administration	22	Mr. K. Kumar, Asst Manager (People function), Anadocs Software Solutions, Chennai.
MSW HR 2011-2012				
8	14.12.2011 to 16.12.2011	Workshop on Soft Skills	25	Mr.P.Arunachalam HR Consultant, UCAL Fuels, Chennai
9	01.02.2012	Workshop on Resume Writing	200	Mr.Rishi
MSW HR 2012-2013				
10	15.08.2012	One Day Workshop on Use of software in HR Administration	25	Mr.K.Kumar, Manager,HR Ananbond Revocoat India Pvt.Limited. Puducherry.
11	3.10.2012	Oneday workshop on Soft skills	25	Mr.P.Arunachalam, HR Consultant, UCAL Fuel Systems, Chennai
12	24.11.2012- 27.11.2012	Workshop on soft skills for IInd year students	25	Mr.P.Arunachalam, HR Consultant, UCAL Fuel Systems, Chennai





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13	23.02.2013 To 24.02.2013	Kaizen forum, Workshop on Assessment and Development Centre.	30	Mr.K.Iyappan, Director,HR Visteon Automotive Limited, Chennai. Mr.R.srinivasagan Regional head, HR Suzlon energy Limited Chennai Mr.R.S.Prabhakar Manager-HR Manali Petrochemicals, Chennai. Mr.S.Rajasekaran Deputy General Manager,HR Regen Power Tech, Chennai Mr.A.Arun kumar Asst.Manager-HR Ashai India Glass Ltd, Chennai. Ms.R.Vidhya Senior executive-HR TVS Group,Chennai. Mr.G.Ramesh Senior General Manager,HR Orchid Chemicals and Pharmaceutical limited, Chennai. Mr.M.Gnanadurai Head,HR Ashai India Glass Ltd, Chennai. Mr.M.H.Raja Managing Director, Lead HR Services Pvt.Ltd, Chennai. Mr.P.Jawahar Senior Associate-T&D Focus Academy, Coimbatore. Mrs.M.Bhuvana Senior exective ,HR Orchid Chemicals and Pharmaceutical limited, Chennai.
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				<p>Mr.B.Jeyaram Exective HR Hitech Plst Limited Chennai. Mr.K. Rameshkumar Senior Manager-HR, Ashok Leyland John Deere Ltd.,Chennai. Mr.V.Raja Additional Commissioner of Labour, Govt. of Tamilnadu. Mr.P.David Manickam Asst.General Manager, HR Fenner India Ltd.,Madurai.</p>
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c. Seminars

Sl.No	Date	Title of the programme	Total No of Participants	Name of the external Expert
2007-2008				
1	05.10.2007 To 06.10.2007	Two Day National level seminar	200	<p>Mrs.Tamilarasi Ravikumar Minister For Adidravida welfare, Govt.of TamilNadu. Mr.K.Iyyappan General Manager HR, TI cycles. Mr.S.Suresh Vice President HR Zuari Cements,Bangalore. Mr.Edward John Bosco General Manager HR Dalmia Cements, Chennai Mr.T.A.Dayalan Head HR Rane (Madras) Ltd.</p>





MSW HR -2008-2009				
2	02-02-2009	One day Seminar on "Economic Meltdown"	59	Mr. R.Srinivasan, Director, TVS Group of Schools Mr. Alfred Rajasekran, Vice President (HR) Open Wave Counseling, New York Mr. P. Murugesan, Deputy General Manager HR, BEML, Bangalore
3	13-02-2009 & 14-02-2009	National Seminar on HR Practices and Challenges	200	Hon'ble Justice Mr.S.Rajeswaran, Judge, Madras High Court. Mr.C.Arul Vadivel Assistant Solicitor General of India, Madurai Bench of Madras High Court. Mr.Pon Mohaideen Pitchai, Senior HR Manager (Rewards) Nakheel, Dubai World, Dubai Mr.Edward John Bosco, Vice President (HR) Bay Forge (Fomas group) Mr.V.Shanmughanathan, Head HR, ITC, Chennai Dr.Sam Jebin Manohar, Director HR, CDC Software Limited, Bangalore Mr.B.T.Bangera, Managing Director Hi Tech Arai, Madurai Mr.S.Nagarajan Executive Director, Aparajitha Corporate Services, Madurai Mr.D.V.Dharmasingh presided over the meeting. Dr.N.Sethuraman, Chairman Meenakshi Mission Hospital and Research Center





MSW HR 2009-2010				
4	24-10-2009	Seminar on HR Trends in Middle East	70	Mr. G. Ravichandran, Senior Specialist HR & Admin, Bovurage, Abu Dhabi Polymers Co. Ltd, Abu Dhabi, UAE Mr. Tata Vignesh, Business Development Manager, K-Force Consultant Pvt. Ltd, Cochin.
5	21-12-2009	One day inter collegiate Seminar on Current Trends on Industrial Relations	100	Mr. Jeyasingan, M.A, B.L, PGDLA, Joint Commissioner of Labour, Madurai, Government of Tamilnadu Mr.T.Malaiyaran Senior General manager, HR GHCL Limited Mr.V.Pather Vellai General Secretary, HMS
6	05-03-2010 & 06-03-2010	National Seminar on Emerging HR Strategies	150	Mr. N.Krishnamoorthy, President, Dealership Business, TV Sundaram Iyengar and Sons Mr. P. Murugesan, DGM (HR) BEML Ltd, Nagpur Mr. V.Srikanth, HR & ER Consultant, Shilanyas Consulting, and Hosur. Mr. G.Hari, General Manager, TVS Srichakara Tyres, Madurai Mr. G. Thirunavakkarasu, Country Manager (ER), Motorola India Limited, Chennai. Mr. Saravanan Dhanabalu, General Manager, Fortune Pandian Hotel Mr. G.K.Kalidasan, Group Vice President(HR), Sammera Internationals, Chennai.





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				<p>Mr. S.Venkateswaran, Vice President HR, TVS Srichakara Limited, Madurai</p> <p>Mr. Muthiah, Senior Vice President HR, Carborandum Universals Ltd (Murugappa Groups) Chennai.</p> <p>Mr.G.Subramaniyan, Management Consultant, Madurai</p> <p>Dr. Sam Jobin Manohar, Director HR, CDC Software Limited, Bangalore</p> <p>Mr. P. Arunachalam, UCAL Machine Tools, Chennai</p> <p>Mr. K.Iyyapan, General Manager, TI Cycles of India, Chennai.</p> <p>Mr. M.Jeya Ramachandran, Editor, Dinasuriyan.</p> <p>Mr. K. Nagarajan, Joint Managing Director, Aparajitha Corporate Services, Madurai</p>
MSW HR 2011-2012				
7	21.10.2011	One day Intercollegiate Seminar on HR Strategies for Organizational Success	101	<p>Mr.L.Srinivasasatagopan Head, HR JVS Export, Madurai</p> <p>Mr.G.Hari General Manager, HR TVS Srichakra tyres, Madurai</p> <p>Mr.S.Rajarethinam Asst.Manager, HR TAFE, Madurai</p> <p>Mr.R.Rajuselvam General manager SFA Technical Creations, Sivakasi</p>
8	11-02-2012 & 12-02-2012	National Level HR Conclave	200	<p>Honourable Judge Mr.T.Raja Judge of Madras High Court</p> <p>Mr.V.Raja Additional Commissioner of Labour</p> <p>Mr.V.Ganesh Natarajan Executive Director, BML, Bangalore</p>





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				<ol style="list-style-type: none">1. Dr. Sam Jobin Manohar, Director (HR), CDC Software, Bengaluru.2. Mr. M. Muthiah, Senior Vice President (HR), Carborundam Universals Limited, Chennai3. Mr. B. Jeevanandam, Head - HR, Colorplus, Chennai4. Mr. T. Arumugam, General Manager (HRM), TPL, Chennai5. Mr. P. Arunachalam, HR Consultant, Chennai.6. Mr. T. A. Dayalan, GM (HR), Rane (Madras) Limited, Chennai7. Mr. S. Suresh, VP (HR & IR), Zuari Cements, Bengaluru8. Mr. P. Kannan, VP (HR & Admin.), Sun TV Network, Chennai.9. Mr. N. Kannan Senior Manager (HR), Premedia Global Limited, Chennai.10. Mr. R. Balakumar, Director (HR), HCL Technologies Limited, Chennai11. Mr. K. Iyappan, Director (HR), Visteon Automotive Systems India, Chennai12. Mr. G. Ramesh, Sr. GM (HR), Orchid Pharmaceutical and Chemicals Ltd., Chennai13. Mr. Prabakar, Head-HR, Manali Petroproducts, Chennai14. Mr. S. Muthusivan, Director (HR), Crowne Plaza, Bengaluru
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				15. Mr. N. Iniakrishnan, GM (HR), Hiranandhani Upscale, Chennai 16. Mr.P. Murugesan, GM (HR), (Officiating), BEML, Kolar Gold Field. 17. Mr. S. Deenadhayan, MD, Leadhi Business Consultants, Madurai. 18. Dr. P.N. Naranyana Raja, Former Principal, MISS. 19. Mr.K. Varadan, Head - CAS & FCMS, ACS (P) Ltd, Madurai
MSW HR 2012-2013				
9	22.07.2012	Inter Collegiate Meet-2012	66	Mr. Srinivasan VP Admin,TVS & Sons, Madurai. T.Malaiyaranan, HR Consultant, GHCL.

- M.S.W(Community Development)
 - a. Special Lectures

SL. No	Date	Title of the Programme	Total No of Participants	Name of the external Expert
1	24.11.2007	How to face the Interview	33	Mr.T.A.Dhayalan , HR Head, Rane (P) Ltd, Chennai
2	28.12.2007	Workshop on Softskills	33	Mr.P.Arunachalam HR Head, Machine Tool, Chennai
3	06.02.2008	Youth in India	27	Dr. S.N.Subba Rao Director, National Youth Project
4	08.02.2008	Human Rights	27	Mr.Selvagomathi Law Officer,Human Rights Cell, SOCO trust
5	27.02.2008	Human Rights for Prisoner and Custodial violence	25	Mr.John Vincent Peoples Watch
6	27.08.2008	Global Warming	62	Thiru.Sethu Ramalingam, Development Consultant





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7	22.09.2008	Special Lecture Programme on Field work	25	Mr.Jeyakumar Chief Executive,TACED , Madurai
8	13.03.2009	Equal Justice for Women	74	Mrs.P.Thenmozhi IPS,Deputy Commissioner of Madurai
9	09.10.2009	Right to Information Act	74	Adv.S.Tamilarasan President, Consumer club, Madurai
10	14.10.2010	Global Warming	83	Mr.Balasubramanian Environment consultant
11	22.12.2010	National Consumer Day Celebration- Pattimantram on Consumer Right	140	Mr.Murugaiah District Civil Supply Office. Mediator- Mr.S.Thirunavukarasu, Librarian, Ultra pharamedical college, Madurai
12	18.03.2011	Special Lecture on Road Safety	87	Mr.N.Ravichandran Regional Transport Officer, Madurai North
13	28.12.2011	Procedural aspects of establishing a Small Scale Industry [SSI]	80	Mr.S.Ganesan Manager, District Industries Centre,Madurai
14	28.12.2011	Business Opportunity Identification and Guidance	80	Mr.R.Muruganantham MADITSSIA ,Madurai
15	29.12.2011	Salient Features of Project Report – Preparing a Bankable Report	80	Mr.Jayakumar, TACED, Madurai
16	27.06.2012	Corporate Social Responsibility	32	Mr.R.Kathiresan Bishop Heber College Trichy
17	13.08.2012	Inauguration of Dialogue [A Knowledge Enrichment initiatives]	140	Mrs.S. Vanaja Development Consultant
18	24.08.2012	Protection of Women from Domestic Violence	140	Mrs.M.Vasuki District Social Welfare Officer,Madurai





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19	31.08.2012	Dalit Empowerment	140	Rev.Fr. Sahaya Philomineraj S.J IDEAS, Madurai
20	07.09.2012	Education and Social Change in Poor Community	140	Dr.Ted Adams, SEED ,Madurai
21	14.09.2012	Violence against Women	140	Mrs .Cynthia Tiphon Director of Sudanthira Peoples Watch
22	21.09.2012	Social Entrepreneurship	140	Mr.M.Jayakumar TACED,Madurai
23	12.10.2012	Tribal People’s Rights and Development	140	Mrs.S.Jhansi, Secretary, PURA Trust , Nagercoil
24	11.03.2013	Entrepreneurial Competences and Soft skills	80	Mr.S.Gnana Sambanthan Vice President MADITSSIA ,Madurai
25	11.03.2013	Sharing of experiences by successful Entrepreneur	80	Mr.N.Muthuvelayutham CCD , Madurai
26	12.03.2013	Procedural aspects of establishing an Small Scale Industry [SSI]	80	Mr.R.Shankara Narayanan NABARD, Madurai
27	12.03.2013	Salient Features of Project Report Preparing a Bankable Report	80	Mr.P.Vajirajan KVIC,Madurai

● M.S.W (Medical & Psychiatric Social Work)

S. no	Date	Title of the Programme	No. of Participants	Name of The Experts
1	17.10.2007	Mental Health Awareness Programme	96	Dr.K.Aravind, Psychiatrist
2	21.01.2008	Ambition and Achievement	115	Mr.T.Gopalan Senior Manager HR
3	2 nd – 4 th August 2008	Therapeutic skills in social work practice	25	Dr.S.Rajaram, International Psycho-social consultant, Bangalore
4	05.04.2009	Research Methodology	150	Prof. P. Ramachandran





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5	11.08.2009	Psycho-Social Rehabilitation for Mental Health Problems	85	Dr.R.Parthasarathy
6	12.08.2009	Road safety awareness rally	250	Dr.G.Swaminathan, President Rotary club of Madurai South
7.	25.09.2009	Disaster Management	65	Dr.R.Sekar
8	03.12.2009	Research Methodologies	52	Dr.A.J.Christopher
9.	14.02.2010	Role of Psychiatric Social worker in different settings	48	Dr.R.Dhanasekara pandian
10	15.04.2010	Role of Counselling in different settings and Counselling skills	72	Dr.S.Rajaram,
11	07.07.2010	Community Mental Health	85	Dr.Pandi and Laxmanapathy
12	26.10.2010	Old Age –Role of Social Work	100	Dr.P.Elango
13	17.02.2011	Methods of Social work & Role of Social work	75	Dr.Savarimuthu
14	22.06.2011	Problems of Adolescence	150	Dr.Gurudoss
15	20.11.2011	Organic Psychiatry	68	Dr.Deep MD DPM
16	23.01.2012	Women Health issues	105	Dr.Lakshmi Balan MBBS DGO
17	02.02.2012	Family Counselling and Psychotherapy	102	Fr.Wilson Director OFM
18	23.02.2012	Suicide Prevention Role of Social workers	150	Dr.Sivasankari MD DPM Psychiatrist
19	08.03.2012	Women Mental Health	160	Dr.Reena MD DPM Psychiatrist
20	12.06.2012	Graphology	200	Fr.John Antony Founder Anugraha





33. List the teaching methods adopted by the faculty for different programmes.

Sl.No	Teaching Methods
1	Lecture Methods
2	Presentation of Field Work Learning
3	Class Discussion
4	Group Discussion
5	Role Play
6	Case law preparation
7	Quiz
8	Filling out forms
9	Brain storming
10	Cross word puzzles
11	Sharing of News

34. How does the department ensure that programme objectives are constantly met and learning outcomes monitored?

- Every week the staff members would submit the feedback about academic activities through the HOD.
- The periodical Department staff meeting to monitor the progress and activities.
- Student study team also submits their weekly report to the principal.
- Academic audit is conducted every year highlighting the features of the department and future plans are drafted

35. Highlight the participation of students and faculty in extension activities.

Students and faculty have participated in the following Extension activities regularly

- Ethir Sevai Project
- Child Line
- Puthu Yugam
- Vasuki Seva Nilayam
- Education For Life
- Centre For Madurai Studies
- Centre For Women Studies
- Centre For Local Governance
- Centre For Disaster Management
- Centre For Entrepreneurship Development





36. Give details of “beyond syllabus scholarly activities” of the department.

- The department has the following activities:
 - * Quality circle, Kaizen forum, HR Study circle and Assessment Centre
- The students are engaged in many areas of Research under the able -guidance of Faculty members

37. State whether the programme/ department is accredited/ graded by other agencies. Give details.

Nil

38. Detail any five Strengths, Weaknesses, Opportunities and Challenges (SWOC) of the department

➤ **Strengths:**

- Strong network with Alumni
- Association with professional bodies
- Enriched updated syllabus and experienced faculty
- Climate for innovative practices
- Well equipped library with foreign journals

➤ **Weakness:**

- Students with low socio-economic background
- Lack of imitative in students
- Students from Tamil medium
- More attrition among self finance faculty members

➤ **Opportunities:**

- Opportunity to complete 2 Diploma courses PGDC / PGDCA along with PG Degree
- Availability of experienced faculty members
- Ongoing(Aided) Research studies in collaboration with UGC,NISD
- Network with field work agencies
- AAA format for students

➤ **Challenges:**

- Paucity of funds to organize programme
- Lack of adequate teaching faculty
- Increasing students strength
- Risk of under employment

39. Future plans of the department.

- Mental Health Awareness to the Rural Population
- Awareness about the Mental Illness to the Traditional Healing Practitioners
- School Mental Health Programme
- Mental Health Awareness to the Police permitted
- Counselling Provisions- Victim Old Aged
- Revive the TNPSC recognized Post Graduate Diploma in Personnel management and Industrial Relations





Evaluative Report of the Department

- Start a centre for Competitive exams with focus on TNPSC and management trainees in public sector under takings.
- NGO Meet
- Skill Based Training
- Project Proposal Writing
- Application of PRA Technique

Department of Management Studies:

1. Name of the Department & Its Year of establishment : 2009
2. Names of Programmes / Courses offered :
UG- BBA, 2009
PG – MBA , 2011
3. Interdisciplinary courses and departments involved :
U.G: Non Major Elective (NME): All
4. Annual/ semester/choice based credit system : Semester system with CBCS
5. Participation of the department in the courses offered by other departments:
 - B.S.W : Introduction to Business administration
 - B.Sc (C.S & IT) : Entrepreneurial Development
6. Number of teaching posts sanctioned and filled (Professors/Associate Professors/Asst. Professors)

Designation	Sanctioned	Filled
Professor	-	-
Associate Professors	1	1
Asst. Professors	5	5

7. Faculty profile with name, qualification, designation, specialization (D.Sc./D.Litt./ Ph.D./M.Phil., etc.)

S. No	Name	Qualification	Designation	Specialization	No. of Years of Experience
1	Dr.R.Manikandan	M.Com., MBA.,M.Phil., PGDCA.,Ph.D.	Director I/C, Associate Professor	Finance	12
2	S. Mohamed Hussain	MBA.,(SET)	Asst.Prof	Finance	4
3	S.H.Nazia	M.Com., MBA., M.phil	Asst.Prof	HR & MM	1
4	K.Azhagumeenal	MBA.	Asst.Prof	HR & MM	1
5	K.Kavipriya	MBA.,M.Phil	Asst.Prof	HR & MM	1
6	M.Priyadarshini	M.Com, MBA,	Asst.Prof	HR & FM	2





- 8. Percentage of classes taken by temporary faculty – programme-wise information : Nil
- 9. Programme-wise Student Teacher Ratio : B.B.A 6:1
M.B.A 13 : 1
- 10. Number of academic support staff (technical) and administrative staff:
Sanctioned and filled
Office Clerk: 1
- 11. Number of faculty with ongoing projects from a) national b) international funding agencies and c) Total grants received. Mention names of funding agencies and grants received project-wise.
: Nil
- 12. Departmental projects funded by DST-FIST; DBT, ICSSR, etc.; total grants received : Nil
- 13. Research facility / centre with
 - ◆ state recognition
 - ◆ national recognition
 - ◆ international recognition
 Nil
- 14. Publications: Nil
- 15. Details of patents and income generated : Nil
- 16. Areas of consultancy and income generated : Nil
- 17. Faculty recharging strategies
 - Participation in National and State Level Seminars
 - Attending Workshop and Conferences
 - Discussion with the field experts like industrialist /entrepreneurs
- 18. Student projects
 - ◆ percentage of students who have done in-house projects
Including inter-departmental: Nil
 - ◆ percentage of students doing projects in collaboration
With industries / institutes : 100%
- 19. Awards / recognitions received at the national and international level by : Nil
- 20. Seminars/ Conferences/Workshops organized and the source of funding (national / international) with details of outstanding participants, if any : Nil
- 21. Student profile course-wise:
 - Student profile course-wise: B.B.A

Year	Application received	Selected		Pass percentage	
		Male	Female	Male	Female
2009-12	40	14	3	87.5	100
2010-13	-----	-		-	-
2011-14	17	9	4	-	
2012-15	32	27	2	-	

- Student profile course-wise: MBA





Year	Applications received	Selected		Pass percentage	
		Male	Female	Male	Female
2011 – 13	79	19	6	83.3	83.3
2012 - 14	108	35	9		

22. Diversity of students

● Name of the Course: B.B.A

Year	% of students from the College	% of students from the State	% of students from other States	% of students from other countries
2009-12	-	100	-	-
2010-13	-	-	-	-
2011-14	-	85	15	-

● Name of the Course: MBA

Year	% of students from the College	% of students from the State	% of students from other States	% of students from other countries
2011 – 2013	4.1	95.9	-	-
2012 – 2014	8.1	91.9	-	-

23. How many students have cleared Civil Services, Defense Services, NET, SLET, GATE and any other competitive examinations? :
Nil

24. Student progression

Student progression	Percentage against enrolled
UG to PG	80 %
PG to M.Phil.	Nil
PG to Ph.D.	Nil
Ph.D. to Post-Doctoral	Nil
Employed	
• Campus selection	
• Other than campus recruitment	100%
Entrepreneurs	Nil





25. Diversity of staff

Percentage of faculty who are graduates	
of the same parent university	100%
from other universities within the State	-
from other universities from other States	-

26. Number of faculty who were awarded Ph.D., D.Sc. and D.Litt. During the assessment period: Ph.D – 1

27. Present details about infrastructural facilities

- a) Library - Separate Library other than Main library
- b) Internet facilities for staff and students - Yes
- Internet Connection is available in the department for staff members
 - INFLIBNET facility is available in the college for staff and student
- c) Total number of class rooms - 5
- d) Class rooms with ICT facility - 1
- e) Students' laboratories - 1
- f) Research laboratories - Nil

28. Number of students of the department getting financial assistance from College: Nil

29. Was any need assessment exercise undertaken before the development of new program(s)? If so, give the methodology.

- Feedback from Alumini
- By observing Industrial & Society requirements

30. Does the department obtain feedback from

a. Faculty on curriculum as well as teaching-learning-evaluation? If yes, how does the department utilize it?

Yes – Teaching and Learning methodology are thoroughly scanned and remedial measures are taken.

b. Students on staff, curriculum as well as teaching-learning-evaluation and what is the response of the department to the same?

Yes – It positively influences to improve the curriculum and the teaching and learning methods.

c. Alumni and employers on the programmes and what is the response of the department to the same?

- NA (Because the course was started in the year 2011 only)

31. List the distinguished alumni of the department (maximum 10)

- NA (Because the course was started in the year 2011 only)





32. Give details of student enrichment programmes (special lectures / workshops / seminar) with external experts.

Special Lectures

Sl. No	Date	Title of the programme	Total No of Participants	Name of the external Expert
1.	26/09/2012	Seminar on Capital Market	61	Mr. V.Karthick Head Aditya Trading Solutions
2.	28/12/2012	Group Discussion and Case Study	61	Dr. V.Kubendiran Professor School of Management Bharthiyar university
3.	05/01/2013	Orientation on Interview Process(Three sessions)	61	Mr.A.Shyamraj, Trainer ALDA Info Technology
			61	Miss. Shyagam Priya, Chief Trainer ALDA Info Technology
			61	Mr. Pathrose, HR Executive ALDA Info Technology
4.	08/03/2013	Dare to Face Interviews	61	Mr. G.Anandaraj Placement officer KLN College
5.	08/03/2013	Preparing for Resume Making and Group Discussion	61	Prof .N. Ganesha Pandian S.N.M.V Arts and Science College Coimbatore
6.	04/04/2013	Group Discussion on Twelve Angry Men – Film Show	59	Dr.S.A.N.Shazuli Ibrahim M.S.S.Wakf Board College Madurai





Workshops

Sl.No	Date	Title of the programme	Total No of Participants	Name of the external Expert
1	Dec 14-16 2011	Workshop on Soft Skills	24	Mr.P.Arunachalam HR Consultant, UCAL Fuels, Chennai
2	Feb 01 st 2012	Workshop on Resume Writing	24	Mr.R.Vijayakumar Nazia Arts & Science College, Madurai
3	Aug 15 th 2012	Workshop on Use of software in HR Administration	24	Mr.K.Kumar, Manager,HR Ananbond Revocoat India Pvt.Limited.Puducherry.
4	Oct 3 rd ,2012	workshop on Soft skills	24	Mr.P.Arunachalam, HR Consultant, UCAL Fuel Systems,Chennai
5	Feb 23 rd 2013 To Feb 24 th 2013	Workshop on Assessment and Development Centre.	24	Mr.K.Iyappan, Director,HR Visteon Automotive Limited, Chennai. Mr.R.srinivasagan Regional head, HR Suzlon energy Limited Chennai Mr.R.S.Prabhakar Manager-HR Manali Petrochemicals,Chennai. Mr.S.Rajasekaran Deputy General Manager,HR Regen Power Tech, Chennai Mr.A.Arun kumar Asst.Manager-HR Ashai India Glass Ltd, Chennai. Ms.R.Vidhya Senior executive-HR TVS Group,Chennai. Mr.G.Ramesh Senior General Manager,HR Orchid Chemicals and Pharmaceutical limited, Chennai. Mr.M.Gnanadurai Head,HR Ashai India Glass Ltd, Chennai.





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				<p>Mr.M.H.Raja Managing Director, Lead HR Services Pvt.Ltd, Chennai. Mr.P.Jawahar Senior Associate-T&D Focus Academy, Coimbatore. Mrs.M.Bhuvana Senior exective ,HR Orchid Chemicals and Pharmaceutical limited, Chennai. Mr.B.Jeyaram Exective HR Hitech Plst Limited Chennai. Mr.K. Ramesh Kumar Senior Manager-HR, Ashok Leyland John Deere Ltd., Chennai. Mr.V.Raja Additional Commissioner of Labour, Govt. of Tamilnadu. Mr.P.David Manickam Asst.General Manager, HR Fenner India Ltd.,Madurai.</p>
6	March 18 th 2013 and March 19 th 2013	Two Day Workshop on Communication Skills	24	DWI Read Training Head Communication Training Institute Bangalore

33. List the teaching methods adopted by the faculty for different programmes.

Case Study, Group Discussion, ICT enabled teaching, Role Play and Guest lectures by eminent industrialists and professionals.

34. How does the department ensure that programme objectives are constantly met and learning outcomes monitored?

- Feedback from Prospective Employers
- Academic Audit
- Board of Studies
- Exam Results
- Summer Internship and Real time project in corporate
- Problem solving through role play, group discussion and brain





storming

35. Highlight the participation of students and faculty in extension activities.

Nil

36. Give details of “beyond syllabus scholarly activities” of the department.

- Personality Development programme
- Resume writing and How to face interview
- How to participate Group discussion
- Goal Setting

37. State whether the programme/ department is accredited/ graded by other agencies. Give details. : Nil

38. Detail any five Strengths, Weaknesses, Opportunities and Challenges (SWOC) of the department

➤ **Strengths:**

- Curriculum
- Unity among the faculty Members
- Mentoring
- Easily approachable Management and Faculty
- 100% career guidance
- Regular Industrial Interaction

➤ **Weakness:**

- The Course in the budding stage
- Students of first generation of graduates in the families
- Students from rural area
- Quality intake of students
- Weak socio-economic –educational background to students

➤ **Opportunities:**

- More Scope for MBA graduates in the Job market
- Good rapport with organizations
- Possibility to become B-School
- Placement in different Settings

➤ **Challenges:**

- Growth of B-Schools and Engineering colleges
- Difficulty- certainly nor inability –in achieving 100% placements

Future plans of the department.

- To focus on consultancy projects
- To enhance the quality of Students intake
- To concentrate on Research Projects.
- To expand the departmental networking with professional bodies and corporate.





Department of Commerce :

1. **Name of the Department** : Department of Commerce
Year of establishment : B.com (CA) Year : 1999-2000
: B.com Year: 2008-2009
2. **Names of Programmes / Courses offered (Level of study= certificate/ diploma/ U.G/ P.G/M.Phil/Ph.D etc or equivalent) Offered by the department together with the details required below:**

Programme	Level of Study
B.Com(C.A)	U.G
B.Com	U.G

3. **Interdisciplinary courses and departments involved :**
U.G: Non Major Elective (NME): All
4. **Annual/ semester/choice based credit system :**
Semester system with Choice Based Credit System (CBCS)
5. **Participation of the department in the courses offered by other departments:**
B.S.W : Introduction to accounting
B.Sc (C.S & IT) : Advertising and Sales Promotion
6. **Number of teaching posts sanctioned and filled (Professors/Associate Professors/Asst. Professors)**

Designation	Sanctioned	Filled
Professor	-	-
Associate Professors	1	1
Asst. Professors	10	10





7. Faculty profile with name, qualification, designation, specialisation (D.Sc./D.Litt./ Ph.D./M.Phil., etc.)

S. No	Name	Qualification	Designation	Specialization	No. of Years of Experience	No. of Ph.D. students guided in the last 4 years
1	Dr. R.Manikandan	M.Com., MBA.,M.Phil PGDCA., Ph.D.,	HOD	Finance	12	Nil
2	J.Gayathri	M.Com., M.phil.	Asst.Prof	Marketing	8	Nil
3	T.Sukumaran	M.Com., M.Phil. UGC-NET)	Asst.Prof	Income tax	5	Nil
4	K.Atheeswaran	M.Com., M.Phil.,B.L.,MBA.,ICW A (Inter) (UGC-NET)	Asst.Prof	Law	4	Nil
5	K.Bagavathi	M.Com., M.phil.	Asst.Prof	Finance	4	Nil
6	P.Selvakumar	M.Com., M.phil.	Asst.Prof	Banking	4	Nil
7	S.Karuppasamy	M.Com., M.phil.	Asst.Prof	Insurance	3	Nil
8	K.Sumithiradevi	M.Com., M.Phil	Asst.Prof	Banking	2	Nil
9	M.M.Sangeetha	M.Sc.,M.Phil.	Asst.Prof	Java	2	Nil
10	S.Indumathi	M.C.A., M.phil.	Asst.Prof	Networking	2	Nil
11	B.Jagadeeswari	M.Com., M.phil,	Asst.Prof	HR	1	Nil

8. Percentage of classes taken by temporary faculty – programme-wise information : Nil

9. Programme-wise Student Teacher Ratio

Programme	Ratio
B.Com (C.A)	14:1
B.Com	10:1





10. Number of academic support staff (technical) and administrative staff: sanctioned and filled

S.No	Type	Sanctioned	Filled
1	Academic Support Staff	-	-
2	Administrative Staff	2	2

11. Number of faculty with ongoing projects from a) national b) international funding agencies and c) Total grants received. Mention names of funding agencies and grants received project-wise.

: Nil

12. Departmental projects funded by DST-FIST; DBT, ICSSR, etc.; total grants received : Nil

13. Research facility / centre with

- ◆ state recognition
- ◆ national recognition
- ◆ international recognition

Nil

14. Publications: Nil

15. Details of patents and income generated : Nil

16. Areas of consultancy and income generated : Nil

17. Faculty recharging strategies

- Participation in National and State Level Seminars
- Attending Workshop and Conferences
- Discussion with the field experts like industrialist and entrepreneurs

18. Student projects

- ◆ percentage of students who have done in-house projects including inter-departmental : Nil
- ◆ percentage of students doing projects in collaboration with industries / institutes : 100%

19. Awards / recognitions received at the national and international level by :

Nil

20. Seminars/ Conferences/Workshops organized and the source of funding (national / international) with details of outstanding participants, if any :

Nil





21. Student profile course-wise:

● B.com (C.A)

Year	Applications received	Selected			Pass percentage	
		Male	Female	Total	Male	Female
2007-10	120	40	19	59	81.5	73.3
2008-11	70	39	11	50	71.4	63.6
2009-12	52	31	13	44	92	100
2010 – 13	51	40	7	47	40	42
2011 – 14	54	38	13	51	-	-

● B.com (Regular)

Year	Applications received	Selected			Pass percentage	
		Male	Female	Total	Male	Female
2007-10	-	-	-	-	-	-
2008-11	67	36	5	41	55.5	100
2009-12	50	28	3	31	95.4	100
2010 – 13	37	28	3	31	71	72
2011 – 14	36	29	5	34	-	-

22. Diversity of students:

● Name of the Course: B.Com (C.A)

Year	% of students from the College	% of students from the State	% of students from other States	% of students from other countries
2007-08	-	100	-	-
2008-09	-	100	-	-
2009-10	-	97.8	2.2	-
2010 – 11	-	100	-	-
2011 – 2012	-	98.1	1.9	-





● Name of the Course: B.Com

Year	% of students from the College	% of students from the State	% of students from other States	% of students from other countries
2007-08	-	-	-	-
2008-09	-	-	-	-
2009-10	-	100	-	-
2010 – 11	-	100	-	-
2011 – 2012	-	96.5	3.5	-

23. How many students have cleared Civil Services, Defense Services, NET, SLET, GATE and any other competitive examinations? : Nil

24. Student progression

Student progression	Percentage against Enrolled
UG to PG	85
PG to M.Phil.	-
PG to Ph.D.	-
Ph.D. to Post-Doctoral	-
Employed	15
<ul style="list-style-type: none"> ● Campus selection ● Other than campus recruitment 	
Entrepreneurs	-

25. Diversity of staff

Percentage of faculty who are graduates	
of the same parent university	91
from other universities within the State	9
from other universities from other States	-

26. Number of faculty who were awarded Ph.D., D.Sc. and D.Litt. during the assessment period: Ph.D – 1

27. Present details about infrastructural facilities

a) Library - Yes

b) Internet facilities for staff and students :

- Internet lab is provided for Students
- Internet Connection is available in the department for staff members
- INFLIBNET facility is available in the college for staff and student





Evaluative Report of the Department

- c) Total number of class rooms - 6
d) Class rooms with ICT facility - Yes
e) Students' laboratories - 1
f) Research laboratories - Nil

28. Number of students of the department getting financial assistance from College: Nil

29. Was any need assessment exercise undertaken before the development of new program(s)? If so, give the methodology.

- Feedback collected from the alumni and industrialists.
- Suggestions given by the Board of Studies members.

30. Does the department obtain feedback from

a. Faculty on curriculum as well as teaching-learning-evaluation? If yes, how does the department utilize it?

Yes – Helpful in reviewing as revising the Teacher Learning method. Faculty members' suggestion also included in the curriculum modifications.

b. Students on staff, curriculum as well as teaching-learning-evaluation and what is the response of the department to the same?

Yes – It helps to improve the curriculum and the teaching and learning methods.

c. Alumni and employers on the programmes and what is the response of the department to the same?

Yes. Based on their suggestions the syllabus is modified according to changing current trends in the field.

31. List the distinguished alumni of the department (maximum 10)

S.No	Name of Alumini	Position Held	Place
1	Mr.Siva Raman	Asst.Manager, Axis Bank	Tuticorin
2	Mr.Selva Pandi	HR, Meenakshi Mission Hospital	Madurai
3	Mr.Nagaraj	Tamil Nadu Police	Madurai
4	Mr.Praveen	Adithya Trading Commodities	Chennai
5	Mr.B.Karthikeyan	Zonal Coordinator Community foundation for children	Madurai
6	Mr.Vimal Infant Raj	Employee ,ESI	Madurai
7	Mr.Somasundaram	CEO, Prestige Cooker Agency	Madurai





32. Give details of student enrichment programmes (special lectures / workshops / seminar) with external experts.

Guest Lectures, State Level Seminars and inter college meet conducted by inter and intra colleges.

33. List the teaching methods adopted by the faculty for different programmes.

- Case studies
- Class room Lectures
- Power Point Presentations
- Referring to Web Sites.
- Seminars.
- Project Work
- Practical demonstration
- Brain storming Session
- On the job Training.

34. How does the department ensure that programme objectives are constantly met and learning outcomes monitored?

- Feedback from Employer and alumni
- Academic Audit
- Board of Studies
- Exam Results
- Summer Internship and Real time project in computer application

35. Highlight the participation of students and faculty in extension activities.

The students of B.Com CA, and B.Com along with two faculty members

- Conducted the coaching classes for school students at Keela Kallanthiri village.
- Undertook cleanliness activity and facilitated tidy environment in the village.
- Plantation programme has created a good environment in the village.

36. Give details of “beyond syllabus scholarly activities” of the department.

- Personality Development programme
- Resume writing and How to face interview
- Goal Setting
- Regular Industrial Interaction
- Associated with Tobacco Prevention centre in creating awareness among the village pupils of Keela kalanthri, Mela kalanthri, Mangulam, Maraikayerpatti, Pooiyakaraipatti and Alagarkovil.

37. State whether the programme/ department is accredited/ graded by other agencies. Give details. : Nil





38. Detail any five Strengths, Weaknesses, Opportunities and Challenges (SWOC) of the department

➤ **Strengths:**

- Curriculum
- Unity among the faculty Members
- Mentoring
- Easily approachable Management and Faculty
- 100% career guidance
- Very attractive course for modern generation. Latest computer modules are introduced.
- Computer oriented papers along with commerce.

➤ **Weakness:**

- Inadequacy of faculty with Ph.D
- Less participation in other activities such as intercollegiate seminars and conferences, both by staff and students.
- Lack of inter personal skills among the students
- First generation students
- Late coming of students

➤ **Opportunities:**

- e-com enhances placement opportunities
- Field & Industrial visits Project, Placement and Internship training programs.
- The **Com Club** organizes various cultural activities.
- Commerce department organizes guest lectures to widen knowledge in the specialized subject

➤ **Challenges:**

- Conducting Remedial classes for slow learners.
- Equipping students from rural areas and first generation learners.
- Helping student to apply the concept of commerce in computers.
- Exposing students to technical skills such as Accounting packages
- Value of course in no understood

39. Future plans of the department.

- To produce centum result in all the semesters.
- To sharpen the intellect of the students through various brain storming activities.
- To strengthen the admission procedure
- To release departmental magazine / News Letters
- To Concentrate on Research Projects.
- To expand the departmental networking with professional bodies and corporate.
- To generate campus interviews.





Department of Computer Science & Information Technology:

- 1. **Name of the department:** Dept. of Computer Science and Information Technology
- Year of establishment:** 1998
Order No. CDC-4/FA/Miss/98/99 dated. 09/09/1998.
Syndicate Resolution No. 50, dt. 12/5/98

2. Names of programmes/Courses offered (Level of Study = Certificate/ Diploma/ UG/PG Diploma/PG/ M.Phil./ Ph.D. etc. or equivalent) offered by the department together with the details required below:

Programme	Level of study
B.Sc. Computer Science	UG
B.Sc Information Technology	UG
M.Sc. (CS & IT)	P.G.
PGDCA	PG Diploma

3. Interdisciplinary Courses and departments involved:

- UG :Non Major Elective(NME): All
- PG :Non Major Elective(NME): All

4. Annual /Semester/Choice based credit system:

- UG and PG : Semester system/ Choice based Credit System
- PG Diploma : Annual System

5. Participation of the department in the courses offered by other departments:

- M.S.W: Principles of Information Technology (NME)
- B.S.W: I.T Skills for social workers
- B.A (Eng) Fundamentals of Computers (NME)
- M.B.A Computer Networks, Recent Trends in IT, Business Application Software, Introduction to Internet

6. Number of Teaching posts sanctioned and filled(Professors/Associate Professors/ Asst.Professors)

Designation	Sanctioned	Filled
Professors	-	-
Associate Professors	1	1
Asst. Professors	7	7





7. Faculty profile with name, qualification, designation, specialization (D.Sc./ D.Litt /Ph.d /M.Phil., etc)

S. No	Name	Qualification	Designation	Specialization	No. of Years of Experience	No. of Ph.d students guided in the last four years
1	T.Kumaresh	M.C.A., M.Phil	Associate Prof H.O.D & Vice Principal	Computer Science	13	-
2	S.Thirunavukkarasu	M.C.A.,	Asst. Prof.	Computer Science	6	-
3	S.Rohini	M.C.A., M.Phil	Asst. Prof	Computer Science	4	-
4	N.Firdhous	M.C.A.,	Asst. Prof	Computer Science	2	-
5	A.Divya	M.Sc.,	Asst. Prof	Computer Science	1	-
6	Banupriya	M.Sc.,	Asst. Prof	Computer Science	1	-
7	Kaleeswari	M.C.A	Asst. Prof	Computer Science	1	-
8	M.N. Anandh Sriram Sundar	M.Sc., (Maths)	Asst. Prof	Maths	10	-

8. Percentage of classes taken by temporary faculty – programme wise information

Nil

9. Programme – wise student teacher ratio

Programme	Ratio
B.Sc. Computer Science	10:1
B.Sc Information Technology	11:1
M.Sc. (CS & IT)	4:1
Post Graduate Diploma in Computer Application	6:1





10. Number of academic support staff (technical) and administrative staff:

S.No	Type	Sanctioned	Filled
1	Academic Support Staff	1	1
2	Administrative Staff	2	2

11. Number of faculty with ongoing projects from a)national b)international funding agencies and c) total grants received. Mention names of funding agencies and grants received project-wise.

Nil

12. Departmental projects funded by DST-FIST;DBT,ICSSR, etc; total grants received

Nil

13. Research facility/ centre with

- ◆ State recognition Nil
- ◆ National recognition Nil
- ◆ International recognition Nil

14 . Publications: Nil

15. Details of patents and income generated Nil

16. Areas of consultancy and income generated

- Computer Training

17. Faculty recharging strategies:

- By attending faculty development programmes.
- By attending National/Regional level Seminars.
- Attending conferences and workshops on recent trends.

18. Student Projects

- ◆ Percentage of students who have done in-house projects including inter-departmental. Nil
- ◆ Percentage of students doing projects in collaboration with industries / institutes. 100%

19. Awards / recognitions received at the national and international level by

- ◆ Faculty/Doctoral / post doctoral fellows/Students Nil

20. Seminars / Conferences / Workshops organized and the source of funding (national / international) with details of outstanding participants, if any

Nil





21. Student Profile course-wise:

a. Name of the Course: B.Sc(C.S)

Year	Applications Received	Selected/Admitted			Pass Percentage	
		Male	Female	Total	Male	Female
2007-10	90	38	14	52	93%	80%
2008-11	70	50	7	57	74%	100%
2009-12	52	17	5	22	100%	100%
2010-13	26	16	5	21	100%	100%
2011-14	34	22	8	30	-	-
2012-15	42	31	9	40	-	-

b. Name of the Course: B.Sc (I.T)

Year	Applications Received	Selected/Admitted			Pass Percentage	
		Male	Female	Total	Male	Female
2008-11	60	28	15	43	62%	100%
2009-12	45	23	1	24	95%	Dropped
2010-13	18	8	4	12	100%	100%
2011-14	43	34	5	39	-	-
2012-15	44	35	5	40	-	-

c. Name of the Course: M.Sc (I.T & M)/ M.Sc (C.S & I.T)

Year	Applications Received	Selected/Admitted			Pass Percentage	
		Male	Female	Total	Male	Female
2007-09 M.Sc(I.T& M)	40	16	8	24	93%	71%
2008-10 M.Sc(I.T& M)	21	5	9	14	60%	100%
2009-11	-	-	-	-	-	-
2010-12	-	-	-	-	-	-
2011-13 M.Sc(C.S&I.T)	27	13	7	20	100%	100%
2012-14 M.Sc(C.S&I.T)	12	7	1	8	-	-





d. Name of the Course: PGDCA

Year	Applications Received	Selected/Admitted			Pass Percentage	
		Male	Female	Total	Male	Female
2007-08	24	5	10	15	100	60
2012-13	27	19	4	23	Results awaited	

22. Diversity of students

a. Name of the Course: B.Sc (C.S)

Year	% of students from the college	% of the students from the state	% of the students from other states	% of the students from other countries
2007-08	-	100%	-	-
2008-09	-	100%	-	-
2009-10	-	100%	-	-
2010-11	-	100%	-	-
2011-12	-	100%	-	-

b. Name of the Course: B.Sc(I.T)

Year	% of students from the college	% of the students from the state	% of the students from other states	% of the students from other countries
2007-08	-	100%	-	-
2008-09	-	100%	-	-
2009-10	-	100%	-	-
2010-11	-	100%	-	-
2011-12	-	100%	-	-





Name of the Course : M.Sc(I.T & M)/ M.Sc(C.S & I.T)

Year	% of students from the college	% of the students from the state	% of the students from other states	% of the students from other countries
2007-08	-	100%	-	-
2008-09	-	100%	-	-
2009-10	-	-	-	-
2010-11	-	-	-	-
2011-12	75%	100%	-	-
2012-13	85%	100%	-	-

23. How many students have cleared civil services, Defence services, NET, SLET, GATE and any other competitive examinations?

Nil

24. Student Progression

Student Progression	Percentage against Enrolled	
UG to PG	85%	
PG to M.Phil	-	
PG to Ph.D	-	
Ph. D to Post Doctoral	-	
Employed	UG	PG
Campus selection	-	-
Other than campus recruitment	15	90
Entrepreneurs	-	

25. Diversity of Staff

Percentage of Faculty who are graduates	
Of the same parent university	100
From other universities within the state	-
From other universities from other state	-

26. Number of faculty who were awarded Ph.D., D.Sc., and D.Litt. during the assessment period.

Nil





27. Present details about infrastructural facilities

a) Library - Yes

b) Internet facilities for Staff and Students

- Internet connection is available in the department for staff members.
- INFLIBNET facility is available in the college for the staff & students.

c) Total number of class rooms - 8

d) Class rooms with ICT facility - Yes

e) Student's laboratories - 4

f) Research laboratories - Nil

28. Number of students of the department getting financial assistance from college.

Nil

29. Was any need assessment exercise undertaken before the development of new program(s)? If so give the methodology. - Nil

30. Does the department obtain feedback from?

a) Faculty on curriculum as well as teaching – learning – evaluation? If yes how does the department utilize it?

The department obtains feedback from the faculty on curriculum and teaching, learning and evaluation which is used to improve the syllabus further.

b) Students on staff curriculum as well as teaching – learning – evaluation and what is the response of the department to the same?

- Yes. Helpful in bettering the teaching – learning strategy
- The feedback helps the faculty adopt different methodologies
- Appreciation from the students is an encouragement to the staff members.

c) Alumni and employers on the programmes and what is the response of the department to the same?

- Feedbacks obtained from successful alumni helps in modifying the curriculum and introduce new methodologies in teaching, learning and evaluation.
- Alumni are invited as speakers for Guest lectures and seminars.
- Feedback from the Alumni and present students, suggestions from Academic and Industrial experts are given due weightage while framing and modifying the syllabus to meet the industrial requirements.





31. List the distinguished alumni of the department (maximum 10)

Sl.No	Name of Alumni	Position Held	Place
1	N.Syed Rizwan	Asst.Professor, Botha University	South Africa
2	Venkat raman	System Analyst, Aditi Technologies	Bangalore
3.	Karthick Vimal	Executive,Grainger Industrial Supply India Pvt, Ltd	Bangalore
4.	M.Mohan	Software Trainer, Candella Softwares	Madurai
5.	Sasi Revathi	Team Leader, BPO Sector, Tata Consultancy Services	Chennai
6.	I.D.Vinoth Kumar	Regional Business Development Manager, Monarch Innovative Technologies	Mumbai,Chennai
7.	Prakash Pandian	Senior Programmer, Elsiyum Technologies	Ramanathapuram
8.	M.Subash	Software Engineer, Blue Chip Solution Plus Pvt Ltd.	Bangalore
9.	Ragavendra	Team Leader, WebApps	Madurai
10.	Ragapriya	Web Designer, WebApps	Madurai





32. Give details of student enrichment programmes (special Lectures/ workshops/ seminar) with external experts.

a. Special Lectures

S. No	Date	Title of Program	Total No. of Participants	Name of the Expert
1	03/03/2008	How to improve your Numerical Ability	103	Mr.V.John Rajadurai, Dept of Maths
2	02/01/2009	Road Safety	125	Mr.M.Thangavel, Road Inspector, North Region, Madurai. Mr.Muniyaraj, RTO, Madurai.
3	09/07/2010	Applications of Internet	105	Dr.Badri Seshadri, Founder of Kizhakku Pathippagam, CoFounder of cricinfo.com
4	17/10/2011	Job opportunities in IT Field	90	Mr.S.Aathi Kamesh, Business Development Manager, Elysium Technologies, Madurai.
5	11/09/2012	OpenSource Software	95	Dr.Chanrdan,HOD., Govt. Arts College, Melur.
6	07/02/2013	Mobile Computing	80	Mr.S.Aathi Kamesh, Business Development Manager, Elysium Technologies, Madurai.

b. Work Shops

S. No	Date	Title of Program	Total No. of Participants	Name of the Expert
1	12/08/2010	Overview of J2EE	33	Mr.S.Senthil Kumar, Senior Programmer, Omega, Bangalore
2	23/09/2010	Workshop on PHP	33	Mr.A.Thirumalaiyappan, R&D, Research Analyst, i-Grandee, Madurai.





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3	18/08/2011	Workshop on Online Training	20	Mr.Dhanasekara Pandiyan, Jessi Software Solutions, Madurai.
4	17/07/2012	Workshop on SAP	17	Mr.S.Raghavan, System Support Engineer, Dot Com Infoway, Madurai.
5	13/03/2013	Workshop on J2ME	25	Mr.K.Palaniappa, Technical Consultant, Anifix, Madurai,

c. Seminars

S.No	Date	Title of Program	Total No. of Participants	Name of the Expert
1	30/06/2008	Creativity and Innovation techniques in IT field	102	Mrs.P.Jagadeswari, Dept of HRM
2	11/08/2008	Opportunity and Trends in Information Technology	94	Mr.Syed, System Networking Engineer, Abu Dhabi Commercial Bank, Dubai
3	15/09/2009	Importance of VB.net	96	Mr.Prakash Mani, Senior Programmer, Elyisum Technologies, Madurai
4	08/08/2012	Importance of ASP.net	85	Mr.A.Thirumalaiyappan, R&D, Research Analyst, i-Grandee, Madurai.
5	27/12/2012	Multimedia Technology and Applications	84	Mrs.P.LakshmiPriya, Asst Professor, MTN College, Madurai.

33. List the Teaching Methods adopted by the faculty for different programmes.

- Class room lectures
- PowerPoint presentation
- Referring to Websites
- Seminars
- Practical Demonstration
- Project work
- Practical exercises using computer laboratories





34. How does the Department ensure that programme objectives are constantly met and learning outcomes monitored?

- Department staff meeting is conducted regularly to monitor the progress and activities.
- Every week the staff members submit feedback about their academic activities to the principal through the HOD.
- Student study team also submits their weekly report to the principal.
- Academic audit is conducted every year highlighting the features of the department and future plans.

35. Highlight the participation of students and faculty in extension activities.

- The students of “Computech Forum” trains the students of Keelakalandri village about computers.
- The main objective is to enable rural school students to develop their computer skills at school level and to develop team work within our department students.
- Both theory and practical knowledge of computers is imparted to the students.
- It improves computer literacy rate among the rural students and also creates and sustains awareness of the usage of computers.

36. Give details of “beyond syllabus scholarly activities” of the department.

- “Computech Forum” is formed and all the students of C.S & I.T are made the member of the forum.
- Student Committees are set up to take up the responsibility of organizing guest lectures, industrial visits, project, extension activities, seminars, etc.
- This brings out their leadership skills, organizing skills and team work.
- Creating e-groups for sharing Knowledge.

37. State whether the programme / department is accredited/ graded by other agencies. Give details

Nil

38. Detail any five strengths, Weaknesses, Opportunities and Challenges (SWOC) of the Department.

- **Strengths**
 - Dedicated staff members
 - Unity in the department
 - Quality teaching by the faculty
 - Academic development of faculty.
 - Upgraded computers in accordance with the revised syllabus
- **Weakness**
 - Attrition of faculty members
 - Inability to spare more time for consultancy services .





➤ **Opportunities**

- Facilitate participation in National / Regional seminars and conferences
- Utilization of INFLIBNET through Internet from the department itself.
- Knowledge sharing among staff members
- Inter departmental collaborations.

➤ **Challenges**

- Motivating students for higher studies
- Instability of Industrial job requirements

39. Future Plans of the Department.

- To strengthen more Alumni network.
- To expand the departmental networking with other Academic institutions and Industrial Organizations.
- To release departmental Magazine / News letter.
- Enhancing computer literacy of Non-teaching staff.





Department of English:

1. **Name of the Department & its year of establishment :** English 2010
2. **Names of Programmes / Courses offered (UG, PG, M.Phil, Ph.D., Integrated Masters; Integrated Ph.D., etc.) :** UG
3. **Interdisciplinary courses and departments involved**
Non Major Elective (NME)-Communication Skill-1
4. **Annual/ semester/choice based credit system**
Semester / Choice Based Credit System
5. **Participation of the department in the courses offered by other departments:**
Taking classes for MBA Department (Skill Lab -2) and Taking classes for BBA students (Communication Skill).
6. **Number of teaching posts sanctioned and filled (Professors/Associate Professors/Asst. Professors)**

Designation	Sanctioned	Filled
Professor	-	-
Associate Professors	-	-
Asst. Professors	3	3

7. **Faculty profile with name, qualification, designation, specialization (D.Sc./D.Litt./ Ph.D./M.Phil., etc.)**

Name	Qualification	Designation	Specialization	No. of Years of Experience	No. of Ph.D. students guided in the last 4 years
Dr.V.Shofia	M.A.,M.Phil, Ph.d	Asst.Professor & Head	African-American and Indian Literature	5	-
Mr.C.Muthukumar	M.A.	Asst.Professor	Indian Literature	6 months	-
J.Keba Immanual	M.A., M.Phil	Asst.Professor	Criticism	2	-

8. **Percentage of classes taken by temporary faculty – programme-wise information :**
50%
9. **Programme-wise Student Teacher Ratio:**
37:1
10. **Number of academic support staff (technical) and administrative staff: sanctioned and filled**
Nil





11. Number of faculty with ongoing projects from a) national b) international funding agencies and c) Total grants received. Mention names of funding agencies and grants received project-wise.

Nil

12. Departmental projects funded by DST-FIST; DBT, ICSSR, etc.; total grants received

Nil

13. Research facility / centre with

- ◆ state recognition
- ◆ national recognition
- ◆ international recognition

Nil

14. Publications:

- ◆ Editing Books - Nil

15. Details of patents and income generated - Nil

16. Areas of consultancy and income generated - Nil

17. Faculty recharging strategies

By Attending Seminars and Guest Lectures.

18. Student projects

- ◆ percentage of students who have done in-house projects including inter-departmental - Nil
- ◆ percentage of students doing projects in collaboration with industries / institutes - Nil

19. Awards / recognitions received at the national and international level by

- ◆ Faculty - Nil
- ◆ Doctoral / post doctoral fellows - Nil
- ◆ Students - Nil

20. Seminars/ Conferences/Workshops organized and the source of funding (national / international) with details of outstanding participants, if any.

Nil

21. Student profile course-wise:

Year	Applications received	Selected		Pass percentage	
		Male	Female	Male	Female
2010-13	36	15	16	93.3	100
2011-14	64	30	27	-	-
2012-15	57	25	28	-	-

22. Diversity of students

Year	% of students from the College	% of students from the State	% of students from other States	% of students from other countries
2010-13	-	100	-	-
2011-14	-	100	-	-
2012-15	-	100	-	-





23. How many students have cleared Civil Services, Defense Services, NET, SLET, GATE and any other competitive examinations?

Nil

24. Student progression

Student progression	Percentage against enrolled
UG to PG	85%
PG to M.Phil.	-
PG to Ph.D.	-
Ph.D. to Post-Doctoral	-
Employed	-
• Campus selection	-
• Other than campus recruitment	-
Entrepreneurs	-

25. Diversity of staff

Percentage of faculty who are graduates	
of the same parent university	3
from other universities within the State	-
from other universities from other States	-

26. Number of faculty who were awarded Ph.D., D.Sc. and D.Litt. during the assessment period.

One (2012, December)

27. Present details about infrastructural facilities

- a) Library – General Library
- b) Internet facilities for staff and students : Yes
- c) Total number of class rooms: 3
- d) Class rooms with ICT facility - Yes
- e) Students' laboratories – Language lab
- f) Research laboratories – Not applicable

28. Number of students of the department getting financial assistance from College – Nil

29. Was any need assessment exercise undertaken before the development of new program(s)? If so, give the methodology.

- By observing the demand for Literature students
- To reduce the communication gap in the post modern world of Science & Technology





- 30. Does the department obtain feedback from**
- faculty on curriculum as well as teaching-learning-evaluation? If yes, how does the department utilize it?**
Yes. To revise the syllabus
 - students on staff, curriculum as well as teaching-learning-evaluation and what is the response of the department to the same?**
To improvise the teaching methodology and knowledge upgradation of the faculty members.
 - Alumni and Employers on the programmes and what is the response of the department to the same?**
Not applicable
- 31. List the distinguished alumni of the department (maximum 10)**
Not applicable
- 32. Give details of student enrichment programmes (special lectures / workshops / seminar) with external experts.**
Nil
- 33. List the teaching methods adopted by the faculty for different programmes.**
Use of educational CD's on Communicative English, Lectures.
- 34. How does the department ensure that programme objectives are constantly met and learning outcomes monitored?**
By getting feedback from various stakeholders.
- 35. Highlight the participation of students and faculty in extension activities.** NSS
- 36. Give details of “beyond syllabus scholarly activities ” of the department.**
- **Group Discussion**
The students are instructed to give a speech for half an hour on a given topic. This programme is to encourage the students to speak in English effectively and train them to overcome stage-fear.
 - **Moral Monday**
Every Monday final year students interact with the 1st and 2nd year students by telling a moral story.
 - **Funny Friday**
Every Friday the first year students interact with 2nd and 3rd year students by cracking jokes or the funny anecdotes of their life
- 37. State whether the programme/ department is accredited/ graded by other agencies. Give details.**
No
- 38. Detail any five Strengths, Weaknesses, Opportunities and Challenges (SWOC) of the department**
- **Strength**
 - Efficient Faculty members
 - Innovative play way teaching method
 - Teaching through Tutor ward system
 - Uses of computer for language teaching
 - Through group discussions





➤ **Weakness**

- Faculty attrition
- Students from poor socio-economic background
- Students don't have able guides outside the college to help in their studies
- Late coming of students
- Lack of playground

➤ **Opportunities**

- The students can join CIFEL Program and TOFEL Programmes.
- Tamilnadu Public Service Commission Exams awards a boon of five marks to literature students.
- literature students are given top priority by BPO's/Call Centres
- Availability of staff development programmes
- Help from other colleges in academic activities
- Availability of campus in prime location

➤ **Challenges**

- Planning to achieve 100% results.
- To motivate students to study higher education.
- Student dropout
- Risk of unemployment
- Non-availability of Government aid

39. Future plans of the department.

- Planning to introduce TOFEL & CIFEL Classes
- Intra Department language Enhancement Club
- To start PG course in English Language & Literature

